

ASHCA SafetyLines

Because safe moments save lives

February 2020

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Join us at the ASHCA Safety Summit March 19-20, 2020 Bally's Las Vegas Hotel & Casino

In this fast-paced, 1.5 day meeting, learn from other agricultural producers about proven safety strategies that result in savings and improved employee morale.

Register Now!!
Registration ends Feb. 29
 ASHCA Member: \$325
 Non-Member: \$400

[Click here](#) to make your room reservations
Room block closes Feb. 26th!

[Click here to register!](#)

Thank you to our Summit Sponsors:



Murphy Agricultural Safety Consulting, LLC

[Click here for full Summit details.](#)

WHY JOIN?

As a producer who loves creating agricultural products within the northern high plains of the USA, and an agricultural health and safety researcher, I thought belonging to ASHCA was paramount to my life at this juncture. ASHCA is above all else, an agricultural producer organization composed of organizations and individuals who are committed to creating safe and health-promoting worksites for North American agricultural operations. There are a wide array of individuals and organizations who belong to ASHCA and bring a wealth of experience designing, fielding, and evaluating safety and health protection and promotional approaches that are successfully anchored within agricultural worksites. The opportunities to identify, learn, network, and avoid pitfalls are numerous; as ASHCA has grown in membership and program depth, its members have discovered added ways to enrich their agricultural experiences while doing what they love to do...safely grow fiber, healthful food, and fuel for our nation's population and the world.

Paul Gunderson
Dakota Precision Agriculture Center



Safety Culture: The Pros & Cons of Formal Incentive Programs

by Joel H. Sherman
VP Safety & Regulatory Affairs
Grimmway Farms



CALENDAR OF EVENTS
Mark your calendars now:

Uniting All For Agriculture
NASDA Winter Policy Conference
Arlington, VA
February 24 - 26

ASHCA Agricultural Safety Summit
La Vegas, NV
March 19 - 20

ASABE 2020 Annual International Meeting
Omaha, NE
July 12 - 15

International Conference
Ragusa SHWA 2020
Ragusa, Italy
September 16 - 19

Formal incentive programs are a much-debated topic in the world of safety. A majority of safety professionals, and a majority of U.S. companies, employ some method of incentivizing safety. However, there is a vocal minority who speak out against the use of incentive programs. Their contention typically is that safety should be an integral part of the work being performed. Thus, if the worker is appropriately trained and managed, an incentive is not necessary. In fact, incentive programs can actually be detrimental if poorly designed or if it incentivizes the wrong behavior.

Considering the above, it is wise---before embarking on the task of creating a safety incentive program---to spend some time analyzing the pros and cons of such programs. Only by studying what is beneficial and what can go wrong, can appropriate decisions be made about designing or even implementing an incentive program.

[Click Here to read Joel's entire article!](#)



ASHCA Announces an Early Career Ag Risk Managers Program

Have you been working as an agricultural risk manager for five years or less? If yes, a unique event is specially designed for you. We encourage you to register for the ASHCA 2020 Agricultural Safety Summit 'RAISING SAFETY' (www.ashca.org) and attend a special

pre-conference event for people like you who are charged with safeguarding the agricultural workforce. ASHCA will be hosting an **Early Career Ag Risk Managers** networking opportunity – at no extra charge to Summit attendees.

[Click here for program details and how to RSVP!](#)



5th International Health Safety Conference in Agro-Systems set for September 16-19 in Ragusa, Italy. Abstracts Deadline Extended to March 5, 2020. You can find the preliminary program at this link - [Preliminary Program](#)

[Click here for full details.](#)

Articles of Interest

Employee dies in trench collapse attempting to rescue co-worker

<https://www.safetynewsalert.com/employee-dies-in-trench-collapse-attempting-to-rescue-co-worker/>

Secretary Perdue Proclaims Next Week as Grain Bin Safety Week

<https://www.agriculture.com/next-week-is-grain-bin-sa>

California Woman Dies After Getting Caught in Raisin Processing Machine

<https://www.newsweek.com/california-woman-dies-after-getting-caught-raisin-processing-machine-1484002>

Worker on City Construction Project Killed

<https://www.sfoxaminer.com/news/worker-killed-at-sfpuc-construction-site/>

OSHA Cites Pearson Farms After Employee Death

<https://ohsonline.com/articles/2020/02/13/osha-cites-pearson-farms-after-employee-death.aspx?admgarea=news>

9-Year Old Dies in Farming Accident

<https://www.brainerddispatch.com/news/accidents/4877628-9-year-old-dies-in-farming-accident>

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